Thessaloniki, 03/11/26

Job description - Greek lawyer

Equal Legal Aid is a non-profit organisation that defends the right to asylum of people seeking protection. Our team, consisting of Greek and international staff and volunteers, provides pro bono legal assistance and representation to asylum seekers through a program that combines outreach activities with long-term individual case management. Our organisation also engages in advocacy and communication to further the rights of asylum seekers in Europe.

Equal Legal Aid is looking for a **lawyer registered to a bar association in Greece** to join its team. Working closely with the entire team, the lawyer will provide legal counselling and representation in asylum cases in the area of Thessaloniki as well as contribute to other relevant projects carried out by the organisation.

Status: Full-time
Location: Thessaloniki
Duration: 6 months
Compensation: fixed-fee basis
Start date: January 2027

Position Summary:

The lawyer is expected to provide legal counseling and representation before the courts and the competent authorities in order to ensure access to vulnerable persons' rights in the area of Thessaloniki. These include the Regional Asylum Units, the Appeal Authority and the First Instance Administrative courts of Thessaloniki and Athens.

Main responsibilities:

1. Provision of legal assistance, counselling and information to asylum seekers,
2. Representation at 1st, 2nd instance and/or before administrative courts (*if and where applicable*) in asylum procedures,
3. Undertaking family reunification and other vulnerable cases,
4. Monitoring/challenging detention,
5. Ensuring referrals to the competent bodies (e.g social services)/other organisations and coordinating with other legal/PSS teams,
6. Pursuing applicable strategic litigation cases before the Greek and European courts,
7. Participating in outreach activities, as required,
8. Participating in team meetings, training and activities.

Programmatic activities:

- Representing the organisation at relevant meetings,
- Coordinating with other team members regarding scheduled activities and projects,
- Reporting internally and externally,
- Performing other programmatic activities when required (e.g. capacity-building).

Required qualifications and skills:

- Law Degree and minimum three years of progressive experience in practicing law, of which at least one year in the field of refugee/migration law and human rights law,
- Registration with a Greek Bar Association,
- Good knowledge of international refugee law, migration law, administrative law and criminal law,
- Strong knowledge of Greek asylum law and relevant Greek asylum procedures,
- Excellent verbal and written English and Greek skills. (*the office language is English*),
- Excellent drafting, analytical and communication skills,
- Cross cultural awareness,
- Ability to adapt to a changing legal, humanitarian/emergency-response environment,
- Ability to work in a fast-paced, multicultural environment and to cope with competing demands under tight deadlines,
- Computer literacy and experience in case management systems,
- Good interpersonal, organizational & communications skills.
- Experience of establishing good working relationships with a variety of people of different nationalities,
- Good reporting and writing skills,
- High professional ethics.

Desired qualifications and skills:

- Postgraduate diploma in administrative or refugee or human rights law will be considered an asset,
- Previous working experience on refugees and migration related issues in an international organisation/NGO will be considered an asset,
- Knowledge of a language spoken by a refugee population or another foreign language will be considered an asset,
- Knowledge and experience of detention issues and challenging this will be considered an asset,
- Experience of working on advocacy projects/strategic litigation will be considered an asset,
- Driver license.
- Availability and flexibility of traveling to attend outreach events or other work commitment in Greece and/or abroad.

This description has been designed to describe the general nature of the position and level of collaboration within the team. The actual duties, responsibilities, scope and qualifications may vary to some extent.

How to apply:

If you are interested in applying, please send your CV and motivation letter to contact@equallegalaid.org by **22nd November 2026**, mentioning in the email subject "Application - Lawyer First Name Last Name".